

NOTICE OF MEETING

Meeting: HR COMMITTEE

Date and Time: THURSDAY, 6 JUNE 2019, AT 10.00 AM*

Place: COMMITTEE ROOM 1, APPLETREE COURT,
LYNDHURST

Telephone enquiries to: Lyndhurst (023) 8028 5000
023 8028 5588 - ask for Andy Rogers
Email: andy.rogers@nfdc.gov.uk

PUBLIC PARTICIPATION:

*Members of the public may speak in accordance with the Council's public participation scheme:

- (a) immediately before the meeting starts, on items within the Cabinet's terms of reference which are not on the public agenda; and/or
 - (b) on individual items on the public agenda, when the Chairman calls that item.
- Speeches may not exceed three minutes. Anyone wishing to speak should contact the name and number shown above.

Bob Jackson
Chief Executive

Appletree Court, Lyndhurst, Hampshire. SO43 7PA
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This Agenda is also available on audio tape, in Braille, large print and digital format

AGENDA

- 1. INTRODUCTION TO HR COMMITTEE AND TERMS OF REFERENCE**
(Pages 1 - 2)
- 2. HR UPDATE** (Pages 3 - 14)
To receive an update on various HR issues including the HR Action Plan and Strategy, and policies relating to employee wellbeing and sabbaticals.
- 3. HR METRICS REPORT 2019** (Pages 15 - 24)
To note trend data on various employee and workforce related issues.

4. ANNUAL SICKNESS ABSENCE REPORT (Pages 25 - 30)

To note sickness absence trends and actions taken.

5. EMPLOYEE AND PUBLIC ACCIDENT/INCIDENT STATISTICS (Pages 31 - 48)

To note details of accidents and incidents involving Council employees and members of the public from 1 April 2018 to 31 March 2019, comparing results with previous years to review the Organisation's performance.

To:

Councillors:

Barry Rickman (Chairman)
Mark Steele (Vice-Chairman)
Hilary Brand
Kate Crisell

Councillors:

Michael Harris
Maureen Holding
Mahmoud Kangarani
John Ward